

MBR Board Meeting June 2025

Friday, June 20, 2025 9:44 PM

1. Attendees:
 - a. TittiR (moderating the AGM), dshill, Brad, Jolie, Deborah, Rheannon, Laura, Cameron
 - b. Steve Pand unable to attend due to family obligations and his driving to Glacier during this time.
2. AGM Dry Run: Titti facilitates and goes over dos and don'ts and procedural stuff for tomorrow morning.
3. UPON A MOTION DULY MADE, SECONDED AND CARRIED WITH NO OBJECTIONS, the MBR AGM Dry Run segues to and commences the MBR June 2025 meeting @ 17:25
4. Laura helps figure out AI transcript function and signs off. TittiR signs off as dry run is successful and complete.
5. AGM - secretary:
 - a. Ballots:
 - a. Will be sent to members at 09:00 on June-22nd.
 - b. Voting will end at 23:45 on June-24th.
 - c. Secretary communications:
 - i. will append a survey regarding MBRCC demographics at the end of the ballot.
 - ii. will send out the usual vote reminding emails during the voting period. Three from ElectionBuddy system plus three to five direct mails to remind people to vote.
 - iii. Last year we had 58% of our membership vote, which was the highest ever.
6. MBRCC housekeeping items
 - a. Deborah reads a letter from most of the board into the minutes. Signed letter follows, below.
 - b. Deborah calls for a vote to remove Rheannon from the position of board president and replace her with Steve Pand, effective immediately at the close of the AGM tomorrow. [Ed note: While Steve Pand was unable to attend due to family obligations and driving to Glacier, he accepts the position to do what is best for the MBR community.]
 - c. Discussion: Rheannon takes two five x minute periods to argue against the board's assessment and that the rest of the board members are the problem.
 - d. UPON A MOTION DULY MADE, SECONDED AND CARRIED WITH NO OBJECTIONS AND TWO ABSTENTIONS, it is decided to remove Rheannon Schoepfoester as MBRCC President and replace her with Steve Pand, with Steve having agreed in advance to take on the role of President if elected after the AGM.

June 16, 2025

Subject: Formal Documentation of Concerning Conduct by MBRCC Board
Member and President Rheannon Schoephoester

This letter serves as formal documentation, submitted by a majority of the Mt. Baker Rim Community Club (MBRCC) Board, regarding a persistent pattern of concerning conduct by Rheannon Schoephoester, who currently serves as President of the MBRCC Board.

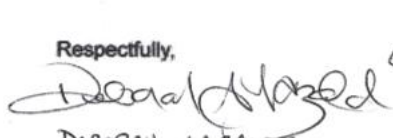
Specifically, Rheannon has repeatedly prolonged board discussions on matters related to short-term rentals—an area in which she has a known conflict of interest due to her private business interests. By doing so, she may be placing her personal interests above those of the MBRCC community. As a result of this ongoing behavior, a majority of the Board has lost confidence in Rheannon's leadership.

RCW 24.03A.495 requires all nonprofit board members to act "in the best interests of the nonprofit corporation." The undersigned Board members believe this pattern of conduct raises serious concerns about compliance with that obligation.

While addressing such issues is uncomfortable, transparency and accountability are essential to responsible governance. This letter is intended to formally document these concerns and ensure that the MBRCC membership is appropriately informed.

We respectfully request that the MBRCC Board Secretary include this letter in the official records of the organization.

Respectfully,


DEBORAH LAZARDI


DAVID HILL


BRAD ROBERTS


JULIE MATKOWSKI

7. UPON A MOTION DULY MADE, SECONDED AND CARRIED WITH NO OBJECTIONS, the MBR AGM Dry Run and MBR June 2025 meeting is adjourned @ 20:05.